

## Jane Hyun

Co-Author of Flex: The New Playbook for Managing Across Differences

Jane Hyun is an internationally-renowned executive coach and global leadership strategist to Fortune 500 companies, top MBA programs, and non-profit organizations. The co-author of the book, Flex: The New Playbook for Managing Across Differences, she advises senior management teams and diversity councils on building effective multicultural teams and the critical role of the global talent pipeline. She looks at why leaders need to adjust their leadership style for inclusion purposes, how to best manage diverse groups of people, and the problems that arise if you don't manage diversity.

She is also the author of the groundbreaking book named, Breaking the Bamboo Ceiling, which opened up a critical dialogue for the need for a culturally-grounded talent development approach for organizations. Prior to founding her consulting firm, Hyun & Associates, she was a vice president of HR at JP Morgan and a director of recruiting at Deloitte & Touche and Resources Global. Her leadership programs ("Bamboo Ceiling" and "The Art of Cultural Fluency") have received international acclaim from Fortune 100 companies looking to leverage the cultural capital of their talent pool to win in today's global marketplace. Hyun has a passion for helping individuals realize their fullest potential in the workplace, community, and marketplace.

Her work in global business and talent development has received international recognition, and she has appeared regularly on top-tier media outlets like CNN, CNBC, NPR, and Marketwatch and in publications like the Wall Street Journal, TIME magazine, Fortune, CEO, and Crains.

Hyun is continually sought after for her expertise in the area of talent management of women and multicultural professionals. Her clients range from small companies to large multinationals in financial services, consumer products, consulting/professional services, technology, retail, nonprofit, and schools who seek to adopt next generation leadership practices.

A graduate of Cornell University with a degree in economics and international studies, she is active with the Cornell Women's Alumnae Council. She is also an advisor to the Toigo Foundation and the Center for Talent Innovation and a researcher for the Harvard Business Review studies "Leadership in Your Midst," "The Sponsor Effect," "The Athena Factor," and "Off-Ramps and On-Ramps." She has also led research with the Conference Board Research Working Groups.