

Ginny Clarke

Former Director, Executive Recruiting at Google and Holistic Leadership Strategist

Dedicated to helping leaders create the conscious workplace for tomorrow, Ginny Clarke has advised at the highest levels of corporate America for decades. A proven expert in driving diverse leadership, she is the former director of executive recruiting at Google, where she led the company's diversity, non-tech recruiting, and leadership internal mobility teams – finding and hiring senior leaders across the company. She also built a scaled internal mobility program for Google's senior leaders to advance within the organization, and designed much of the infrastructure that supports their executive recruiting function today.

In speeches, Clarke draws on her unparalleled experience inside corporate C-Suites and boardrooms helping thousands of executives up their game and elevate their careers to bring a unique, holistic five-dimensional approach to true leadership that is essential now more than ever. A systems thinker who deconstructs processes and behaviors to carefully assess organizational and individual capability, she inspires and uplifts groups by helping them scale mobility opportunities for all, bring conscious awareness to both the workplace and life, and navigate the future of work. Exclusively represented by [Leading Authorities speakers bureau](#), Clarke delivers “no-holds-barred” discussions on the root causes that lead to a lack of diversity in organizations, and provides the thoughtful, integrated solutions that anyone can use to affect change as we transition into a new era in the workplace.

Prior to Google, Clarke was a partner at Spencer Stuart, the global executive search firm based in Chicago. For 12 years, she worked in the firm's financial services and financial officer practices, and co-founded and led their global diversity practice. Drawing upon her breadth and depth of experience, Clarke wrote the book titled *Career Mapping: Charting Your Course in the New World of Work*, providing a framework that empowers individuals to plot and assess their professional competencies and strategically navigate their careers. After the book was published, she ran her own executive search and talent management firm for three years before becoming a senior partner for executive search in the U.S. at Knightsbridge, a Canadian human capital solutions firm.

Clarke started her career in banking at First National Bank of Chicago (now Chase). After a short stint, she spent a number of years in the real estate investment management business with Jones Lang LaSalle and Prudential Real Estate Investors, where she was responsible for asset management, portfolio management, capital raising, and client servicing.

She is now the CEO of Ginny Clarke, LLC, her own talent and leadership consulting business, as well as the host of *Fifth Dimensional Leadership*, a podcast for leaders, thinkers, and future-makers covering topics like power, personal branding, self-awareness, networking, fear, and career management. Clarke also serves as an entrepreneur in residence for HearstLab, which provides cash investment and services to early-stage, women-led startups and aims to close the gap in venture capital funding for women. In this role, she advises the organization's leaders on the future of work and how to approach areas such as culture, hiring, and performance evaluation as the way we work continues to evolve.

Clarke earned her BA in French and Linguistics from the University of California at Davis, and her MBA from Northwestern University's Kellogg School. She is the single mother of an adult son, Julian, who works in the entertainment industry.