

## Ginny Clarke

Former Director, Executive Recruiting at Google, Conscious Leadership Expert

In a world demanding agility and conscious decision-making, Ginny Clarke stands as a transformative force in leadership and career management. With decades of executive experience and an unwavering commitment to redefining workplace culture, Ginny empowers leaders and organizations to embrace empathy, agility, and human-centered transformation.

As the former Director of Executive Recruiting at Google, Ginny created innovative initiatives, including the company's first-ever Internal Mobility Program for senior leaders and redefining inclusive hiring strategies based on competency-based assessment. Her initiatives continue to serve as benchmarks for organizations navigating the challenges of modern leadership.

An accomplished speaker, Ginny captivates audiences with her framework called the *Five Dimensions of Conscious Leadership*. The framework is rooted in self-awareness, authenticity, and intentional action. This transformative approach has equipped executives across functions and sectors to lead through disruption and inspire systemic change. Exclusively represented by [Leading Authorities speakers bureau](#), Ginny's dynamic style and candid delivery offers audiences practical, actionable strategies for thriving in uncertain and complex environments. Whether addressing executive leaders, corporate teams, or emerging talent, Ginny equips audiences with the tools they need to lead with intention and courage.

Ginny is also an executive coach, leveraging assessment of several thousand candidates during her executive recruiting career. She helps individuals develop self-awareness and empathy while honing leadership competencies in order to navigate complexity, enhance decision-making, and drive impactful change.

An acclaimed author, Ginny wrote *Career Mapping: Charting Your Course in the New World of Work* (© 2011), a resource that has helped countless professionals align their competencies with organizational goals, driving engagement and sustainable success. She is currently working on her second book, which focuses on conscious leadership, offering insights and strategies to lead with purpose and authenticity.