

Carice Anderson

Impact and Success Engineer; Workplace Development Advisor; Diversity, Equity, and Inclusion Expert

With a master-level understanding of what it takes to survive and thrive in the workplace and how organizations can create more equitable spaces for all, Carice Anderson is a workplace development and success engineer who empowers individuals to strategically navigate their careers and advises some of the world's top companies on aligning their talent strategies to their business objectives. As a director in leadership and manager development for a leading, multinational asset management firm, her work sits at the intersection of talent and leadership development, workplace evolution, and diversity, equity, and inclusion — helping individuals, teams, and organizations unlock the potential within and consistently perform at the highest levels.

Exclusively represented by [Leading Authorities speakers bureau](#), Anderson draws from years of research, as well as her own experiences of frustration navigating her early career, to share the truth of the matter on what the workplace experience for diverse talent often entails, as well as point to the risks organizations face should they overlook diversity, equity, and inclusion as one of the vital elements for attracting top talent and achieving outstanding results. Building upon insights she has presented to top companies such as Google, Accenture, and Bloomberg, she adapts her talks to focus on the challenges of organizations in any industry. She shares personal stories, amusing anecdotes, important statistics, and lessons learned as she introduces audiences to the six “major corporate muscles” essential to creating their desired workplace experience and offers proven steps for individuals and organizations to chart mutually beneficial paths to success.

In more than two decades as a leader in talent development and workplace redesign, Anderson has held senior positions at some of the world's top consultancies. Prior to her current role, she served as senior principal consultant at global management consultancy Korn Ferry, head of entrepreneur development at Seed Academy, and leadership program manager at McKinsey & Company — all while based in South Africa. Before that, she held roles as director of continuous improvement and broad resident in urban education at Fulton County Schools, was a senior consultant at Deloitte, and a business analyst at Hewitt Associates. She is also formerly the founder and CEO of Thrive Leadership Advisory, a leadership coaching, facilitation, and consulting company centered on helping teams foster a shared sense of responsibility and equipping organizations, leaders, and employees to carry their respective weight within the dynamics of the workplace.

A widely respected voice on today's realities in the workplace for individuals and organizations, Anderson is the author of the acclaimed *Intelligence Isn't Enough: A Black Professional's Guide to Thriving in the Workplace*. The book was written to help people from diverse groups overcome unspoken barriers in corporate spaces and master the balance between working on their careers and working in it, while also providing tactics anyone can apply to be successful in their professional lives. She earned her MBA from Harvard Business School and her B.S. in marketing from the University of Alabama.