

David Kidder

Renowned Enterprise Growth Transformation Pioneer. Entrepreneur, Angel Investor, Best-Selling Author, & Founder and CEO of Bionic

An experienced entrepreneur, advisor to Fortune 500 leaders, best-selling author, and active angel investor with more than 40 investments, David S. Kidder has dedicated his life and work to ignite growth in the lives of people and organizations, help identify their proprietary gifts, and solve the greatest challenges of our time. In 2013, he co-founded the Bionic startup to spark growth revolutions in large enterprises, and has spent the last decade speaking throughout the world on the topic of growth mindsets, innovation, and transformation – revealing his revolutionary playbook for installing a permanent growth capability inside any company: the Growth Operating System.

A keynote by David Kidder is an experience like none other, and his message of becoming a refounder – rebuilding, resetting, and evolving with a founder's mindset to create next-generation solutions – is more relevant than ever. His gritty, real-world experience as a four-time entrepreneur and active angel investor combined with his understanding of the priorities and pressures of Fortune 500 leaders ensures his presentations will leave your audience inspired to adapt a refounder mindset and ready to take action to become growth leaders. He is known to light up the room with energy, challenge your thinking with his particular brand of radical candor, and ultimately spark a new competitiveness and desire to go on offense and start disrupting, rather than being disrupted. Because while big used to eat little, fast now eats big.

As CEO of Bionic, Kidder leads the company comprised of fellow entrepreneurs and investors who have successfully pioneered a new enterprise growth capability that drives the Growth Mindsets and Systems that lead to new growth and transformation for the world's most competitive companies. The company installs proprietary solutions, designed to unlock new growth and competitiveness for the world's largest enterprises, based on the models, methods, talent, and tools of venture capital and entrepreneurship to thrive in disruption. Prior to Bionic, Kidder served as the co-founder and CEO of three venture-backed startup, including Clickable, an online advertising software-as-a-service startup (acquired by Syncapse) and SmartRay Network, a mobile advertising pioneer (acquired by LifeMinders).

Kidder is an active angel investor in over 40 startups through his funds, Alt Option Return and the Bionic Fund, and a founding member and advisor to The Acumen Fund One Percent Fund, Venture for America, and YPO Global One. He has also served on the National Board of the Smithsonian.

He is also the creator and co-author of the two-time *New York Times* bestselling five-book series, *The Intellectual Devotional*, and *The Startup Playbook*. Kidder's latest book, *New To Big*, provides a roadmap established companies to create like entrepreneurs, invest like VCs, and install a permanent operating system for growth.

A regular guest on podcasts and broadcast television interviews, Kidder has received many accolades for his expertise, including *ID Magazine's* International Design Award and Ernst and Young's Entrepreneur of the Year Award in 2008.