

Marshall Goldsmith

World-Renowned Thought Leader in Leadership Development, Executive Coaching, and Human Resources

Triggers: Becoming the Person that We Want to Be. What keeps us from becoming the person that we want to be? Why are our New Year's resolutions forgotten by February? Why is employee engagement near an all-time low? Dr. Marshall Goldsmith is a world authority in helping successful leaders achieve positive, lasting change in behavior: for themselves, their people and their teams. In this fast-paced, interactive keynote, Dr. Goldsmith will explain why we so often don't become the person that we want to be. He will then share several structured approaches to managing our lives (at home and work) that have been proven to result in positive behavioral change. Marshall will also share a completely new approach to employee engagement that teaches employees how to engage themselves. Finally, Dr. Goldsmith will describe his breakthrough work with Alan Mulally, (the former CEO of Ford and CEO of the Year in the US) and show how a disciplined change process can not only impact individuals and teams, but also an entire organization.

MOJO: How to Get It, How to Keep It, and How to Get It Back If You Lose It. "Mojo" is the feeling we get when we're moving forward, making progress, achieving goals, clearing hurdles, passing the competition—and doing so with increasing ease. Based on his newest book, Marshall Goldsmith discusses the new world of work and shows why mojo is more important than ever before. Goldsmith will reveal how our mojo is impacted by identity, achievement, reputation, and acceptance. By the end of the session, participants will be able to define mojo, measure it, and keep mojo by letting go of the little stuff, avoiding pointless arguments at work, and steering clear of mojo-killers. Free applications will be available to help participants experience more happiness and meaning at work and at home.

What Got You Here Won't Get You There. How do successful leaders become even more successful? By following practical strategies from Marshall Goldsmith, one of the world's leading executive coaches. This session will help you understand the unique challenges faced by successful people, and learn proven, research based tools for developing yourself and coaching others. Goldsmith will explain how to implement "feed-forward", a positive, focused tool for improvement, and understand the latest innovations in peer coaching. As long as you have the commitment, Goldsmith has the guide for mastering change and finding more happiness and meaning—at work and home, and with the important people in your life.

Executive Coaching. Goldsmith is one of the world's most accomplished and in-demand executive coaches. He is very selective in choosing clients and will personally work with a maximum of eight clients at any one time. His coaching process is unique; he defines success and "better" not by his or his individual clients' qualifications, but by measurable positive change in pre-selected leadership behaviors as determined by pre-selected key stakeholders. Goldsmith's clients range from CEOs to C-level executives whose work is critically important to an organization.