

Colin James

Business leadership, change and collaboration speaker

Followership - Good Leaders create good Followers and good Followers create good Leaders. Leadership is theoretically easy. That's why there are tens of thousands of books on the subject. Of course it's more complex than reading a book or article. What constitutes excellent leadership? Does the answer lie in focusing on "Followership"? Followership challenges both Leaders in organizations (how to be a better leader) and employees (how to be a better 'follower'). Colin James has been studying, exploring and researching the nature of Leadership and Followership for 3 decades. He draws upon a host of stories, references, humor and his unique graphic presentation ability to hold audiences fully engaged and enthralled. More importantly participants are not just left with a powerfully positive message but also with practical, immediately applicable skills.

In this keynote Colin will explore:

- What makes an excellent follower?
- The 3 key reasons Followers follow and the 3 reasons they will stop.
- How can this transform people and cultures?
- How to build authentic leaders.

Making the 'impossible' possible. They say we are the sum of our experiences, essentially we do what we do because of our beliefs... This keynote/workshop challenges this very assumption very dramatically! Over a 90-minute session Colin James shows participants how to draw a fully rendered, artist quality portrait to the standard depicted above. The drawing component of his session takes an hour, so in 60 minutes Colin reveals not only that drawing is a skill that can be learned but a metaphor for belief limitations most of us impose on our lives. This is a startling experience which leaves participants with a real-life experience for challenging and redefining their belief system. This session is designed help audiences to:

- Understand how beliefs are encoded and give participants strategies to manage believe change effectively. Demonstrated by teaching the audience step by step to draw an artist quality portrait in one hour.
- Recognize self-sabotaging belief patterns and challenge areas in their work and personal lives where limiting beliefs could be getting in the way.

The Change Game - Managing Change in all life contexts. A keynote in high demand is The Change game. This keynote is tailored and designed to meet the specific outcomes sought by the client and contextualized to industry and circumstances. Constant, relentless, rapid change is just the way it is. Then add the need for speed, we need it immediately. There is a requirement to adapt, adjust and accommodate the change intellectually, emotionally, psychologically and collectively. One consistent block occurs. People. People often will not change behaviors and habits that are self-destructive. What causes such resistance, antipathy and, at times, overt hostility to change? Delivered as a keynote or a workshop equips participants to:

- Identify their current state and understand the psychological map of change strategies to manage it more effectively.
- Move from victim to accountability thinking and behavior and apply healthy change practice in their teams and organizations.

8 Powers of Leadership. This is a powerful and impactful keynote that Colin has delivered to diverse audiences around the world. In 2004 Colin James attended a conference on India exploring the notion of values and leadership required in a globalized world. The conference highlight was the contribution of a delegate from New York city, Niyatti an Indian ex-pat who had been living in the US. She asked if she could share her knowledge which included something she called the 8 Powers. These 8 Powers demand a higher level of conscious living and a different level of intelligence... a spiritual intelligence. She invited delegates to use and apply this knowledge in any way considered beneficial. The result for Colin James is the 8 Powers of Leadership keynote.

Audiences will explore:

- The power to face challenges, make decisions, face challenges and take others with them.
- The power to merge people, processes and tasks. Leaders get to know themselves, understand others and work cooperatively.

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