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Thought Leader & Author, Breakthrough Innovation & Leadership

Transformational Leadership in the VUCA World. Rapid change, uncertainty and complexity is driving Industrial-Age companies to fail. What got them here will not get them there. Nick explains how leaders can master themselves so they can turn constant change outside into exponential value - transforming processes, products and people at will.

Inspirational Leadership & Empowering Teams. Inspired employees are 125% more productive than satisfied ones. Nick explains how leaders can use purpose, empowerment, emotive communication, self-mastery and storytelling to inspire others to change, create and collaborate.

Purposeful Leadership & Business Purpose. How to unleash the creative engines of enterprise with business purpose and leadership to maximize impact and value; why purpose is so powerful and so welcomed by customers and employees; and how to define different forms of purpose.

Digital Transformation & Corporate Culture Change. Digital age technologies and the 4th Industrial Revolution are forcing all organizations to transform inside. Yet over 65% of all change programs fail. Nick explains how to master change and leverage emotions, mindsets and behavior to land digital transformation.

Agility, Adaptability & High-Performance Teams. Rapid change demands we must all be more agile with our ideas and behaviors. But fear, friction, groupthink and entrenched habits get in the way. Nick explains how leaders can create the conditions for agility, adaptability and pace.

Influential Leadership, Persuasion & Storytelling. Matrix organizations and complex markets mean that leaders must know how to grab attention and ensure alignment without recourse to command and control. Nick explains how to ethically use persuasion and storytelling to influence people - whether customers or employees - painting pictures of possibility that inspire hearts, elevate minds and invite immediate action.

Systemic Leadership & Futuring. The future exists in the present - as long as we know how to spot it and leverage it. Nick shows audiences how to use futuring tools to find where value lies in the future - so we can lead transformations in our systems that deliver exponential value in the present.

Creative Leadership & Transformation. Changes in the outside world threaten every organization with irrelevance. Nick shows leaders how to create value out of change through safe, controlled and conscious organizational 'self-disruption'. Nick shows how to unleash the creative potential of people and prevent the organizational 'immune system' from crushing ideas and individuals before transformations are landed.

Collaborate Leadership & Dynamic Teams. Collaboration can deliver more with less but usually ends up in a fiasco. Nick shows leaders how to build collaborative, cross-functional teams that deliver ambitious projects whilst avoiding conflict. Nick shares how to create the right conditions for collaboration so people contribute and share freely with trust and common purpose.

Resilience & Self-Mastery. Employee overwhelm and stress is crushing the potential of even the greatest companies to do Business-As-Usual let alone be agile, adaptable and creative. Nick explains how employees can mastery their own biology, time, energy and performance and so build deep resilience which minimizes stress and overwhelm permanently.

The Future of Work. Attracting and retaining the most transformational talent is getting harder. AI and automation threaten to replace 50% of us in the decade. Rampant stress is reducing creativity and empowerment. Nick shows what is possible with the workplace and workforce of the future.

The Future of Business. Digital age tech and the 4th Industrial Revolution are opening up limitless opportunities for exponential value creation. But Industrial-Age thinking about what business is and how it is done is holding companies back.

The Future Of Cities / Health / Education. The triple threat of digital technologies, disrupted cultures and increasingly stressed systems are opening up opportunities for transformation in our cities, healthcare and education - with smart, scalable and sustainable solutions. But transformation is being blocked by old thinking and mindsets. Nick shows what is possible to forge the future of cities / health / education.

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