

## Candace Doby

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Courage-Ready Culture<sup>TM</sup>: How to Get and Keep Teams Engaged for Good. Learn and apply the real-world skills that create an empowered workplace culture, where everyone is equipped and supported to speak up, show up and step up with courage.

By the end of this program, participants will be able to:

- Follow the courage process employees undergo to prepare themselves to own their brilliance at work.
- Identify key opportunities within that process to deliberately engage and support their teams in taking worthwhile risks.
- Apply key strategies to those opportunities that, when repeated, start to create a culture where employees are engaged, ready, willing and able to courageously speak up, step up and show up.

Courage at Work: How to Take More Risks and Own Your Brilliance. An organization's ability to reach its highest level of excellence comes down to one thing: its people — courageously owning their brilliance, in both typical and transitional times. In this leadership development presentation, participants learn a process for how to manage fear, activate personal courage and take worthwhile risks — so they can unleash their potential and make a greater impact on their organization.

By the end of this program, participants will be able to:

- Identify three key components in the development of courage that will eliminate the frustrating feeling of not knowing where to start when facing a new challenge
- Convert those components into a process that prepares them to evaluate risks from insight, instead of insecurity
- Leverage that process when opportunities arise for them to step outside of their comfort zone and demonstrate their brilliance

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