

## **Eric Traupe**

National Intelligence Leader, Former CIA Assistant Director

Mission Focus: Five Core Principles for Successful Transformational Leadership. Widely regarded as a transformational leader who played an invaluable role in redefining the culture of the U.S. Intelligence Community's highest-ranking agencies, former CIA assistant director Eric Traupe is credited with building high-performance teams on foundations of diversity, inclusion, creativity, and accountability. A master at seamlessly weaving lessons in leadership with fascinating stories from more than 30 years combined experience in the Intelligence Community and U.S. Marine Corps, Traupe shares five battle-tested principles for creating inclusive, purpose-driven environments that enable teams to communicate effectively, and empower them to innovate, develop solutions for overcoming any challenge, and position themselves to succeed in any situation.

**Dynamic Leadership for Dynamic Environments.** Impactful leadership is seldom straightforward and is often complicated by workplace disruptors that compete for our attention and demand a plan of action for navigating organizations to success, even as the world around them continues to fluctuate. As 30-year national intelligence and military leader Eric Traupe shares, this churn in organizational ecosystems is here to stay and calmness, control, and clarity — above all else — will be the traits impactful leaders need to exhibit to bring stability and growth to their teams. In this talk, Traupe draws from his experiences leading in dynamic, high-stakes environments to zero in on critical strategies for leading through times of change, lessening the duration and impact of disruptive periods, and preparing teams to weather the storm — and even thrive — when everything is working against them. Traupe's insights and action steps are applicable to all organizations, from the smallest business units up through to the enterprise level.

Strategies for Creating Risk-Resilient Organizations. Serving for more than 30 years in leadership and command positions in the U.S. Intelligence Community and Marine Corps, Eric Traupe is a problem solver and innovator with expert-level experience and understanding of managing risk and leading through crisis. In this talk, he outlines crucial action steps to foresee, identify, and manage the challenges associated with risk, as well as capitalizing on its opportunities. Traupe's insights on risk management can be easily adapted by leaders in any industry looking to create more cohesive, risk-resilient organizations.

Today's Geopolitical Landscape: How Do We Make Sense of It All? As CIA assistant director, Eric Traupe's work focused on responding to hot-button issues in the global landscape. He also served as a trusted advisor to U.S. and world leaders on solving highly complex issues with the potential to reshape our world. Providing audiences with a blend of high-level and granular context of the geopolitical and economic issues of the day, he shares an intelligence insider's assessment of the potential outcomes of headline-grabbing global issues, as well as the possible impact on businesses, the global economy, and society. From the front lines to the White House and to the board room, Traupe offers unique perspectives on the geopolitical drivers that contribute to market volatility, supply chain disruption, and factors that are paving the way to a new world order that all organizations will need to understand in order to survive.

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