

## Philip Merry

Founder and CEO, Global Leadership Academy

With 34 years leadership consulting experience in 57 countries Phil is an inspirational speaker helping leaders and teams discover the formula that builds positive intercultural and inter-personal dynamics in the workplace. He challenges global audiences to “raise the bar” on their performance by strengthening the mindsets that maximize personal excellence and employee engagement. His vast international experience and entertaining style helps create learning events that inspire audiences to take a “long hard look in the mirror”, remove blocks to effectiveness and enhance strengths that produce results. Phil pushes people to be “the best they can be”.

English by birth Phil has lived in Asia for over 26 years, and is one of the world’s leading cross-cultural leadership and team experts. Using latest methodologies from positive psychology, cultural intelligence, stakeholder coaching, appreciative inquiry, systems thinking, quantum physics and with a friendly, results oriented personality Phil helps leaders identify their authentic self, collaborate across cultures, and produce win-win climates of trust, respect and results.

Phil speaks about the issues facing leaders from his own long experience in international organisations including: Head of Organizational Development for Reuters, where he created and managed the Asia Leadership Development Unit; Leadership Advisor to the Sri Lankan Education Ministry; Assistant Director of Management Studies at Roffey Park (UK) and Head of Leadership Development for London Local Government. As Founder/CEO of Singapore’s Global Leadership Academy he has taken his passion for helping leaders “be all they can be” to the next level.

Phil’s has worked with some of the world’s leading organisations: BASF, Citi, Consultative Group International Agricultural Research, Credit Suisse, Danida, Deutsche Bank, GE, GM, HP, Jotun, Lend Lease, Merrill Lynch, Nokia, Pepsi Cola, Petronas, Shell, Singapore Ministry of Foreign Affairs, World Bank, and has also been for many years a senior leadership consultant for the United Nations regularly facilitating senior UN teams and national government dialogues on organizational and leadership development issues.

He is a Visiting Fellow at Roffey Park (UK), faculty member at Duke University Global Learning Resource Network (USA), consultant with the Lee Kuan Yew School of Public Policy Singapore, and has been a lecturer on Global Leadership with well-regarded institutions such as Bristol University (UK), Royal Melbourne Institute of Technology (Australia), East West Centre University of Hawaii (USA), Leicester University (UK).

Phil practices what he preaches by keeping up to date with the latest developments in leadership. He is a certified Marshall Goldsmith Stakeholder Centered Coach, Master Trainer for Belbin Team Roles, certified (by David Cooperrider) in Appreciative Inquiry, Cultural Intelligence Consultant, Trompenaars Hampden-Turner Cross Cultural License, and a Peace Building and Conflict Resolution facilitator.

Author of *Search for Singapore’s Happiest People*, Phil has a passion for helping people find their full potential both at work and at home. He is also author of *Global Literacy in Asia Pacific* (in *HR Strategies in Asia*), and enjoys sharing his ideas about the impact of culture on relationships and results. Author of numerous published articles he is also a regular news analyst on Channel News Asia.

Phil has a BA from Manchester University (UK), an MSc in Business Research Methods from Henley Business School

(UK) and is pursuing his PhD in Leadership and Synchronicity at the Taos Institute (US). He has post-graduate diplomas in Social Science, Self-Managed Learning, is a UK certified marital and family therapist and was once a London taxi driver.

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