

## Randy Pennington

Expert on Leadership

Randy Pennington is a thought-provoking keynote speaker, gifted facilitator, and recognized expert in leadership, change management, and values-based performance. He founded Pennington Performance Group to help organizations and their leaders build trust, act with integrity, make sense of change, and create a culture committed to results, relationships, and responsibility. He has worked with many of this country's best-managed organizations including JCPenney, Motorola, Sprint PCS, DFW Airport, Alabama Power Company, State Farm Insurance, Anthem Wellpoint, LaSalle Bank, and Brinks Home Security as well as numerous associations and government agencies. Additionally, he serves as an adjunct instructor in the Cox Business Leadership Center at Southern Methodist University.

Randy is creator of POSITIVE PERFORMANCE® Management and INTEGRITY-DRIVEN® Leadership. His first book, *On My Honor, I Will* received endorsements from President Gerald Ford, Zig Ziglar and Stephen Covey, Ph.D. His second book, *Results Rule!*, received the 2007 Best Books Award from *USA Book News*. His ideas and comments have appeared in *The Wall Street Journal*, *The New York Times*, *Entrepreneur*, *Executive Excellence*, Training magazine and numerous professional/trade association journals. He has appeared on CNN, Fox News, the BBC, and the ABC radio network.

Randy's background is a unique blend of line, staff, and consulting experience ranging from hourly employee to senior management. He holds a Bachelors and Masters Degree in Psychology and has completed Postgraduate work in Organization Administration and Management. Randy is Chairman of the Board of Trustees for the National Speakers Association Foundation and a member of the NSA Board of Directors. He received NSA's Certified Speaking Professional (CSP) designation. Additionally, he served as the Chairman of the Board of Directors of the American Heart Association, Texas Affiliate and was a founding member of the Texas Council for Cardiovascular Disease and Stroke.