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1) **Organizational Growth & Transformation**

- Understanding core patterns in how organizations grow: Predictable developmental and strategic hurdles that organizations encounter
- Re-envisioning your organization's future and *finding the human pathways needed to take you there*
- The transformational leader's communications toolkit

2) **Leadership For The 21st century**

- Understanding what leadership is and isn't—an overused word
- Why and how the demands of leadership are different (and not) in the new millennium
- Grounding your leadership in a bigger purpose: *Are you contributing to human progress?*

3) **Developing Confident & Effective Female Leaders**

- What exactly is leadership development? How is it different for women?
- Introduction to the **Pivot Points Framework** which is made up of the following stages:

1. Launch (early 20's to early 30's)
2. Mid-career marathon (early 30's to late 40's)
3. Executive transition (late 40's to mid 50's)

- What women can do/what men can do

4) **Negotiations: The Core of Effective Leadership**

- *Why the principles are so simple and yet doing it well is so hard*
- The essentials
- Putting the essentials into action

5) **Embracing Silence: Why The Jesuits Call It "Exercise"**

- *Standing alone*—the trait that the best entrepreneurs and transformational leaders share
- Building your psychological/spiritual muscle
- Putting that muscle into action