

Tom Flick

Former NFL Quarterback & Authority on Leadership, Leading Change and Accelerating Performance

The Heart Of Leadership: Leading People To Excellence. Leadership is increasingly needed from as many people as possible. No longer can one charismatic individual lead the vision alone. Thriving organizations understand that leadership, from top to bottom; drives the bottom-line. Great leaders mobilize people to unexpected achievement by winning over hearts and minds. They arouse determination towards emotionally compelling goals creating decisive advantage. *The Heart of Leadership* empowers more leaders at all levels of the organization creating winning attitudes, confidence and extraordinary belief systems that generate consistent winning results.

Leading Change: Empowering Successful Transformation. The ability to change quickly and well can mean the difference between an organization thriving or dying. The ability of leaders to successfully lead through this change is paramount to fully realize its opportunities and avoid the hazards. When a major change arises, getting it right becomes imperative. *Leading Change* will equip leaders with the proper understanding of how successful change is created. Organizations that lead change effectively can take advantage of significant opportunities, avoid looming hazards, and thereby create enormous value.

True Urgency: A Highly Focused Force. In a world that will not stand still, the all-too-common problem of complacency and false urgency can be solved by producing the highly positive and focused force of true urgency. With true urgency, people respond with action *now*, not later, ignited by a deeply-felt determination to make something happen. True urgency is acting with purpose, intent and focus every day. It's about tackling challenges that are essential to success or survival, winning or losing. *True Urgency* will produce results in your people that you very much want and the world very much needs.

Leading Legacy Teams: Achieving Top Team Performance. Awaken your slumbering morale, sharpen team vision and secure strong performances company wide. Create the winning environment and have your group exceed your best expectations. Today's business environment requires a committed, cohesive workforce. Moving people from a position of compliance, to one of commitment is a powerful business advantage. Your employees will be motivated, energized, focused, and better prepared to meet the challenges of an ever-changing business world.