

## **Candace Doby**

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**Courage-Ready Culture™: How to get and keep teams engaged for good** Learn and apply the real-world skills that create an empowered workplace culture, where everyone is equipped and supported to speak up, show up and step up with courage. This program is perfect for: Organizations looking to increase innovation by cultivating an environment where risk-taking is routine. Managers who want to build teams where everyone can contribute and perform to their potential. Organizations looking to drive long-term employee engagement and productivity. By the end of this program, participants will be able to: Follow the courage process employees undergo to prepare themselves to own their brilliance at work. Identify key opportunities within that process to support their teams in taking worthwhile risks. Apply key strategies to those opportunities that, when repeated, create a culture where employees are able to courageously speak up, step up and show up.

**Courage at Work: How to take more risks and own your brilliance** An organization's ability to reach its highest level of excellence comes down to one thing: its people — courageously owning their brilliance, in both typical and transitional times. In this leadership development presentation, participants learn a process for how to manage fear, activate personal courage and take worthwhile risks — so they can unleash their potential and make a greater impact on their organization. This program is perfect for: Organizations that want to develop courageous leaders who can navigate change and challenges and lead the brand forward. Organizations looking to boost employee satisfaction by helping employees own and demonstrate their unique talents and skills. Organizations eager to leverage diverse, creative thinking by unlocking the potential of its employees, particularly young professionals. By the end of this program, participants will be able to: Identify three key components in the development of courage that will eliminate the frustrating feeling of not knowing where to start when facing a new challenge. Convert those components into a process that prepares them to evaluate risks from insight, instead of insecurity. Leverage that process when opportunities arise for them to step outside of their comfort zone and demonstrate their brilliance.