LAI Leading Authorities, Inc.

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From Burnt Out to Lit Up: Reigniting Leadership Managers today are stretched thin, facing relentless demands and juggling professional responsibilities while striving to maintain their well-being. Daisy tackles the hidden struggles of work and leadership head-on, offering practical strategies to help leaders and teams move from survival mode to empowered action. This talk is inspired by a question that resonates with so many: “Do you ever feel like you’re failing at everything—as a coworker or a manager?” Your audience will leave with: **Tools to Recognize Burnout Early:** Identify early warning signs of burnout in yourself and your team, and implement proactive strategies to address it before it takes a toll. **A Blueprint for Empathetic Leadership:** Create a leadership style rooted in empathy, clear communication, and resilience to face challenges with confidence. **Strategies to Build a Supportive Culture:** Foster an open environment where struggles are addressed, well-being is prioritized, and trust is a cornerstone of team interactions. Your audience will walk away with actionable steps to reignite their spark, collaborate with care, inspire their teams, and create workplaces that thrive even in the most challenging times. As an added benefit, every audience member can receive a copy of Burnt Out to Lit Up, ensuring the lessons and strategies from the talk continue to inspire long after the session ends.

Meeting the Moment: Future-Readying Your Mindset In today’s world of unprecedented complexity, rapid transformation, and ongoing uncertainty, everyone in an organization—whether leading teams, managing projects, or contributing individually—feels the pressure to adapt and excel. Daisy provides a roadmap to align people, culture, and practices to empower leaders and teams to stay fully engaged and bring their best selves to work amidst today’s complexities. Through compelling stories and actionable guidance, she empowers individuals at all levels to rebuild trust, strengthen collaboration, and confidently embrace change. This talk poses a question we all grapple with: “Is there a better way to work and lead?” Your audience will leave with: **A Renewed Sense of Purpose:** Learn how to reconnect with what drives you, whether leading a team, managing a project, or contributing to a larger goal, and inspire others to do the same. **Stronger Collaboration Skills:** Build trust, foster innovation, and enhance teamwork by developing deeper connections across roles and functions. **The Tools to Navigate Change Boldly:** Gain self-awareness and a future-ready mindset to face challenges with clarity and courage, no matter your position. This session equips every member of your organization—individual contributors, managers, and leaders alike—with the tools to transform how they work, collaborate, and lead. It empowers teams to thrive in times of change and uncertainty, ensuring the entire organization is ready to meet the future with resilience, agility, and purpose.

Operationalizing Inclusion: Leading & Managing Modern Teams Diversity, equity, and inclusion (DEI) require more than good intentions—they demand thoughtful reflection, strategic planning, bold action, and unwavering persistence. Drawing on her global expertise, Daisy shares proven approaches to embed inclusion into every facet of operational and organizational life, fostering innovation and driving meaningful, sustainable change. This talk explores the critical question: “How can we make DEI practices work and create lasting impact?” Your audience will leave with: **Practical Steps to Embed DEI into Everyday Work:** Learn how to integrate diversity, equity, and inclusion into daily operations to drive innovation, creativity, and measurable progress. **A Clear Path from Intention to Impact:** Walk away with actionable strategies to turn good intentions into real, sustainable change. **The Tools to Build for the Long Term:** Develop a foundation for lasting transformation with a focus on commitment, consistency, and persistence. Plus, every audience member can receive a copy of Inclusion Revolution—a resource to keep the momentum going and inspire action well beyond the session.

Amplifying Latinx Talent: Transforming Workplaces into Hubs of Inclusion Latinx talent deserves more than token recognition during Hispanic Heritage Month. Daisy challenges organizations to prioritize inclusivity year-round, providing practical tools to unlock the potential of Latinx employees and foster a culture of belonging and shared understanding woven into the fabric of the workplace. Your audience will leave with: **A Framework to Support Latino Talent Year-Round:** Go beyond token celebrations to create a workplace where Hispanic employees feel valued, empowered, and able to thrive. **Tools to Break Down Barriers:** Equip leaders with actionable strategies and the mindset to champion inclusivity and open doors for growth and advancement. **A Culture of Belonging:** Foster an environment rooted in respect, where every team member has equal opportunities to contribute, grow, and succeed.