

Deepa Purushothaman

Growth-Minded Leadership Expert, First-Ever Indian American Woman Partner at Deloitte

Deepa’s Defining Decisions: Harnessing Fuel for Excellence. Deepa Purushothaman reflects on 12 defining moments from her career as a leader at Deloitte to share actionable strategies for how to nurture dynamic, high-performing cultures where each individual is empowered to participate, innovate, and thrive. As she introduces audiences to “Deepa’s Defining Decisions,” she underscores distinctive approaches for reworking conventional norms to align with the cornerstones for leading and influencing in the modern workplace — courage, transparency, empathy, and authenticity. Deepa’s insights spur audience members to step into the future of leadership on the path to achieving big goals as teams and individuals.

Thriving Cultures: Surviving Super Moments. One of the main takeaways from Deepa Purushothaman’s talks is that failure and psychological safety are the backbone of innovation. In order for teams and individuals to solve complex challenges and hit their stride, they must first work through the setbacks and stalls. In this talk, Deepa breaks down the common challenges organizations face in actualizing thriving cultures — including bias, toxic rock stars, the meritocracy myth, and the inclusion delusion — and lays out a roadmap to assess, reform, and maintain a work culture that’s a magnet for rising talent and an industry model for the future.