

Jason O. Harris

Decorated Combat Leader, Trust & Leadership Advisor, & Creator of No Fail Trust

NO FAIL TRUST® The Flight Plan to Cultivating a High-Performance Team This transformative keynote empowers leaders and teams to deliver consistently excellent results through a culture of No Fail Trust ®. Jason shares tactics, techniques, and practical tools for navigating the inevitable turbulence of life and cultivating high-flying levels of empowerment, commitment, and accountability across your organization. This program is perfect for leaders and teams: Seeing a lack of engagement and trust but unsure how to foster greater connection and collaboration Struggling to improve their team's performance and productivity (or their own!) Needing practical strategies for navigating the everchanging challenges of life and business The audience will leave with: A new understanding of the critical role trust plays in improving engagement, collaboration and performance A clear framework for cultivating unparalleled trust and enabling greater empowerment, commitment, and accountability Practical techniques for adapting to unexpected conditions and challenges while maintaining a high level of trust Immediately actionable steps for improving their collaboration, productivity, and job satisfaction

NO FAIL TRUST® AND THE FUTURE Empowering Remote and Hybrid Teams for Peak Performance This highly practical keynote equips the audience to develop trust and effective communication regardless of their team members' physical location. Sharing his own unique leadership experiences, Jason demonstrates how to build a thriving, productive environment for your team, whether they're remote, hybrid, or in the next office over. The program is perfect for leaders, teams, and HR professionals: Adapting to the complexities of hybrid and remote work environments Struggling to build trust and overcome communication hurdles, especially within a virtual or hybrid team Needing practical strategies for fostering productivity and empowerment in remote employees The audience will leave with: A better understanding of the future of work and its implications for team dynamics Practical strategies for overcoming the challenges of leading and communicating with geographically diverse teams Actionable insights and practical tactics for engaging and empowering employees for peak performance

NO FAIL TRUST® WORKSHOP Building High-Performance Teams This interactive workshop equips attendees to create replicable, uniform training and processes that empower people to consistently execute their mission through the No Fail Trust ® framework. Leaders and teams will learn to: Understand and implement the three pillars of the No Fail Trust ® framework Create effective and replicable training programs Design efficient processes that increase productivity and streamline operations Attendees will experience an instantly applicable shift in their ability to: Foster an environment of commitment and accountability within their teams Develop training and processes that improve performance and equip their teams to succeed Build a culture of trust and

empowerment in their teams and organization

LEADING WITH C.A.R.G.O. WORKSHOP How to Protect and Empower Your Most Precious Asset – Your People The CARGO framework taught in this highly actionable workshop equips your leaders to lead more effectively by instilling greater teamwork, initiative, and creativity in themselves and their teams. Leaders and teams will learn to: Create space for creativity to address challenges and solve problems Allow access to tools and resources your team needs to succeed Define roles and responsibilities for personal and organizational success Align specific and measurable goals and objectives with your team and leadership Examine ways to create opportunities for success and skill development for your team Attendees will experience an instantly applicable shift in their ability to: Deliver more innovative, effective solutions by fostering creativity and collaboration Equip themselves and their team members with the information, tools, and opportunities necessary for success Create a culture that values and celebrates huge successes and small wins