

Jonathan Mayes

DEI Expert, Former Senior Vice President and Chief Diversity & Inclusion Officer at Albertsons Companies

Lead with Inclusion Regarded as a transformational leader, former Albertsons and Safeway senior vice president Jonathan Mayes continues to be an important voice and catalyst in driving diversity, equity, and inclusion forward in the workplace. He draws from close to three decades building diverse, industry leading teams to lead an important conversation on DEI in today's organizations and why it matters now more than ever. Mayes is refreshingly candid as he shares areas where organizations are falling short in meeting the needs of their underrepresented team members, while challenging leaders to recognize their unconscious biases, become allies to diverse groups, and be forces for positive change when it comes to hiring and developing talent with regard to diversity, equity, and inclusion. He arms audience members with the tools and resources necessary to lead with inclusion and develop actionable DEI strategies, while pointing to real-life examples of how the organizations he has led achieved and exceeded challenging goals as a result of a more intentional focus on DEI.

Buying In to Corporate Social Responsibility For close to three decades as a senior executive at Albertsons and Safeway, Jonathan Mayes set the example for leading high-performing teams that had a positive impact on their organization's bottom line and an even greater influence on their communities and the world. Mayes uses examples from his experiences spearheading corporate social responsibility and philanthropy at two food and drug retail industry giants to highlight why having a defined CSR strategy is vital to the success of every business and share valuable insights for how organizations in any industry can do well by doing good.

ESG: An Ethical Framework for Business Success Environmental, social, and corporate governance principles are top of mind for stakeholders and, in many cases, investors are looking at how businesses conduct themselves ethically in these three areas before contributing capital. As a former senior vice president at Albertsons and Safeway driving forward corporate social responsibility and sustainability initiatives at both companies, Jonathan Mayes is expertly positioned to demonstrate what ESG is beyond being a buzz term and why it should serve as a guide for how organizations can operate ethically and be stewards for a better world, while continuing to meet their business objectives. In this talk, Mayes provides audiences with a framework for developing an ESG strategy and successfully integrating it into their businesses.

Finding Success and Happiness in the Workplace In addition to success, now more than ever, people are looking to find purpose and fulfillment in their careers. As former Albertsons and Safeway senior vice president Jonathan Mayes shares, workplace happiness is a vital component to the success of each individual and the development of high-performing teams. In this inspiring session,

Mayes provides powerful lessons for anyone to define their own vision of career success and happiness and how to achieve it. As he shares, there are no shortcuts; instead, he demonstrates actionable tactics and strategies anyone can use to achieve meaningful goals.