

Kelly Monahan

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The Future of Work, Reimagined. AI agents are joining teams, entry-level work is changing, and traditional paths to building expertise are being disrupted. Dr. Kelly Monahan helps leaders understand the forces reshaping how organizations develop talent, structure careers, and build the capabilities they will need next. Grounded in more than a decade of research across Meta, Upwork, Accenture, and Deloitte, Dr. Monahan separates enduring shifts from passing hype and surfaces the consequences organizations may not yet see. Audiences gain a clearer view of what is coming and where the choices made today could shape their workforce for years to come.

Reclaim the Plot: How Leaders Rewrite the Story When AI Rewrites Work. AI is changing how decisions are made, which capabilities create value, and what work still requires people. Dr. Kelly Monahan challenges leaders to look beyond adoption and ask a bigger question: What kind of organization are we building? Based on her research and book, *Reclaim the Plot*, she reframes AI as a mirror that exposes outdated operating models, poor work design, and assumptions about people that no longer serve businesses. Dr. Monahan shows leaders how to pursue AI's potential while protecting the human judgment, trust, and connection their organizations depend on.

Leadership in the AI Era. AI is changing what work requires from people, but many organizations are still operating with roles, workflows, and structures designed for a different era. Dr. Kelly Monahan shows leaders where work itself needs to change to realize AI's potential. Much like the elevator required architects to rethink how buildings were designed, AI requires leaders to reconsider how work gets done, where human judgment matters, and how new capacity is put to use. Through her New Leadership Blueprint, Dr. Monahan gives audiences a clearer picture of what an AI-optimized organization looks like and the leadership choices required to build it.

WORKSHOP. Moving From Hype to How: A Leader's Guide to Redesigning Work with AI. Artificial intelligence is rapidly reshaping how work gets done, yet many organizations are still working to translate AI's potential into meaningful impact for their people, processes, and performance. Developed from Dr. Monahan's original research and advisory experience across some of the world's largest consulting firms and leading global technology companies, this workshop introduces her proprietary approach to AI-enabled work redesign, helping organizations move from experimentation to intentional transformation. By the end of the workshop, participants leave with: A clear perspective on the five AI trends reshaping leadership and work A co-created set of AI adoption principles to guide responsible implementation A practical framework for identifying and redesigning friction in work Strategies for augmenting human capability through AI-enabled workflows Immediate actions and pilot opportunities leaders can implement in their organizations The result is a shift in how leaders approach AI. Rather than viewing it as a tool to deploy, leaders gain a structured

method for redesigning how work is performed, experienced, and led.