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Ryan Jenkins

Wall Street Journal Bestselling Author, Future of Work Expert, Advisor on Team Connection, Belonging, and Generational Dynamics

Connectable: How to Strengthen Team Connection in the New Era of Work. Remote work, advancing technology, and an always-on work culture are fracturing our relationships resulting in deep disconnection. A colossal 72% of global workers feel isolated at least monthly; with 55% saying at least weekly. Feelings of isolation and loneliness among employees are on the rise, and contribute to a real and growing mental health problem that affects both individuals and organizations. You'll learn how addressing the issues – and finding practical, effective solutions – can transform an isolated workforce to one that's happier, more engaged, and more productive in their efforts. Combining a decade of leadership consulting and firsthand workplace connection research, Ryan Jenkins distills everything you need, showing you what's causing today's disconnection and how you can increase connection to boost belonging, engagement, retention, and performance with employees at every level (and whether their in-person or remote.) Attendees Gain: Awareness of the new science and the significance of connection. Strategies that are proven and actionable to cultivate stronger human connections and thrive at work. Best-in-class research and examples of individuals fostering better connections at work. Ability to identify workers in need of connection & how to deliver it. The 4-step LINK Framework™ to create connected, driven, and high-performing teams.

Boost Belonging: Improve Inclusion, Engagement, and Well-being Through Smarter Human Connection. A colossal 70% of global workers feel lonely at least monthly; with 52 percent saying at least weekly. Today's workers are lonelier than ever before resulting in a disengaged, disloyal, and disenchanted workforce. Remote work, technology advancements, and an always-on work culture are causing more disconnection than ever before resulting in a low-performing, disloyal, and burnt-out workforce. Ryan uncovers the modern causes of loneliness, the crucial role inclusion plays in solving it, and strategies organizations can use to reduce loneliness among their team. The result is a more connected organization with improved engagement, well-being, and performance at work. Attendees Gain: Insights into how disconnection, exclusion, and loneliness are negatively impacting business. Understanding of the science and significance of inclusion. Scoring on how connected their teams are based on the Team Connection Assessment™. Strategies to decrease loneliness and increase belonging, engagement, and performance at work. Best-in-class examples of organizations that have decreased loneliness and increased belonging. Ability to create deep connections and unify a team.

Lead & Work Across Generations: Strategies to Connect and Engage a Multi-Generational Workforce. 52% of workers say they're least likely to get along with someone from another generation. And 62% of Generation Z anticipate challenges working with Baby Boomers and

Generation X. Since Millennials and Generation Z became a majority of the labor force, the generational gap has never been wider as each generation has a varying perspective of work, leadership, communication, success, and technology. However, a generationally diverse workforce is crucial for thriving in today's high-flux and disruption-prone marketplace. A multigenerational workforce can create stifling challenges or bottom line-boosting advantages. Ryan brings market-leading insight to help your organization and leaders close the generational gap and improve communication, teamwork, retention, and more. Attendees Gain: Awareness of the generational gap and why it exists. Insights into each generation's values, behaviors, and expectations. Perspectives of each generation's varying views of work, leadership, communication, and technology. Strategies for optimizing a multigenerational workforce. Best-in-class examples of organizations successfully closing the generational gap. Ability to connect, work, and lead across generations.

Attract, Connect, & Retain Gen Z: Strategies to Enhance Performance and Engagement Among Emerging Talent. 62% of Generation Z anticipate challenges working with Baby Boomers and Generation X, and only 5% anticipate challenges working with Millennials. To ensure a cohesive cross-generational team, leaders need to understand and integrate Millennials and Generation Z. Today Millennials are the largest generation in the workforce and Gen Z are the fastest-growing generation in the workforce. While Millennials and Gen Z bring valuable skills, insights, and ambition to the workplace, they are often a source of tension among experienced workers and managers. Ryan shares relevant data and innovative insights to better understand what drives Millennial and Gen Z employee performance. This program provides tactical strategies to dramatically improve the managing, recruiting, engaging, and selling of your next-generation workforce. Attendees Gain: Insights into Gen Z employee values, behaviors, motivators, and expectations. Strategies that are proven and actionable to lead, retain, recruit, and engage the emerging generations. Techniques for communicating and connecting with Gen Z. Best-in-class examples of organizations and leaders successfully leading and engaging the emerging generations. Ability to lead, retain, recruit, and engage Gen Z.