LAI Leading Authorities, Inc.

Salim Ismail

Founder & Chairman, OpenExO, Bestselling Author of “Exponential Organizations” and “ExO 2.0”, Former Yahoo VP

The Organizational Singularity. For nearly a century, organizations have been built on a simple assumption: human intelligence is scarce and coordination is expensive. Artificial Intelligence has shattered both assumptions. As AI agents become capable of executing knowledge work, making decisions, and coordinating across functions, the traditional organization chart is rapidly becoming obsolete. In this keynote, Salim Ismail explores the Organizational Singularity—the moment when organizations transition from human-centered operating models to AI-native intelligence systems. Drawing on the principles of ExO 3.0, he reveals how leaders can redesign their organizations around intelligence, purpose, and autonomous execution, creating companies that can sense, decide, and adapt at a speed previously unimaginable. The organizations that thrive in the next decade will not simply use AI; they will be fundamentally rebuilt around it.

Exponential Organizations. As a result of accelerating change, a new breed of businesses is scaling 10 times faster than established organizational structures. Salim Ismail calls these exponential organizations. This talk describes the characteristics and attributes of these organizations and finishes with how to implement these ideas into established companies. He looks at today’s fastest growing technologies and the social impact they will have on our organizational, political, legal, educational, and medical systems. From artificial intelligence to biotech, these disruptive technologies are changing the face of many disparate industries and creating new innovations and opportunities. Audiences walk away with a tailored action plan for moving forward that utilizes five internal and five external strategies to spur astounding growth – like partnering with an incubator and transforming their organization’s leadership team.

Disruptive Convergence. s a result of accelerating change, a new breed of businesses is scaling 10 times faster than established organizational structures. Salim Ismail calls these exponential organizations. This talk describes the characteristics and attributes of these organizations and finishes with how to implement these ideas into established companies. He looks at today’s fastest growing technologies and the social impact they will have on our organizational, political, legal, educational, and medical systems. From artificial intelligence to biotech, these disruptive technologies are changing the face of many disparate industries and creating new innovations and opportunities. Audiences walk away with a tailored action plan for moving forward that utilizes five internal and five external strategies to spur astounding growth – like partnering with an incubator and transforming their organization’s leadership team.

The Future of Entrepreneurship. The confluence of new developments makes today the best time ever to be an entrepreneur. Salim talks about how accelerating technologies, crowd funding,

incubators, fablabs, and cloud computing have made it faster, better, and cheaper to be an entrepreneur. This talk also covers the steps needed to create entrepreneurial ecosystems and start-up communities in different regions.

Exponential Medicine. The fastest technological improvement today is being seen in biotechnology. According to technology strategist Salim Ismail, by the year 2020 it will be cheaper to sequence your genome than to flush your toilet. What will this mean for personalized therapies? Will we eradicate allergies? Or grow replacement organs? Will artificial intelligence make better, more accurate diagnoses than human doctors? Could a computer be your future surgeon? Ismail tells incredible stories of the research and development he's seen first-hand and the potential for next-generation disruptive technologies. He weighs the benefits with the sinister side and calls on society to prepare our systems for running the world (legal, political, medical) to meet the realities of the very near future.

Exponential Finance. Today there are 8 billion internet-connected devices in the world. By 2020 Salim Ismail predicts there will be 50 billion. Will computer driven cars be a reality in three years? Will we see a dramatically lengthened lifespan and delayed retirements in a matter of 1-2 decades? What does this mean for investment, growth, and contraction in key industries? As the world becomes more digital, advancements in technology are skyrocketing. Technology strategist Salim Ismail knows the trajectory of fascinating projects that are sure to change our lives and challenge societal norms as we know them. His take on the impact to the financial services sector will have you thinking twice about where to put money and how much is needed for the future.