

Sandra Taylor

Former Senior Vice President of Corporate Social Responsibility, Starbucks and Founder and CEO of Sustainable Business International

ESG: The Role of Corporate Governance in Environmental Sustainability and Why It Matters.

Investors are increasingly applying environmental, social, and governance factors as part of the process to identify material risks and opportunities. Many corporate CEOs and investors recognize that sustainability issues are material to the long-term success of their businesses, and that effective management of social and environmental risks can improve business performance and produce very tangible financial results. Having served on public company boards since the early 2000s and up to today, Sandra Taylor outlines the reasons why it is vital for board directors to consider the full spectrum of risks companies face, including water scarcity, human rights, diversity, equity, and social justice, and why they are priorities for both internal and external stakeholders. She explains to audiences how companies can successfully integrate ESG into their business planning and strategy, as well as how and when sustainability issues can: Impact or enhance a company's strategy and vision Necessitate board level oversight and accountability Influence risk identification and management Require changes to board composition and expertise, and Improve external disclosure.

The Evolution and Shaping of Corporate Social Responsibility. What began as corporate giving largely tied to yearly profits has evolved into a vital aspect of business operations for organizations of all sizes. In the early phases of corporate social responsibility (CSR), companies acknowledged a responsibility to their communities, but their approaches were often reactive and, at times, in their own self-interest. It's a stigma that businesses are still trying to contend with today. In this talk, CSR pioneer Sandra Taylor shares her career journey as a leader in advancing CSR and environmental, social, and governance principles in business. She draws from her own experiences leading through challenging corporate environments to provide proven tactics for managing through crisis, conducting philanthropy and community affairs the right way, and adapting to the challenges of globalization for American companies. In doing so, she shares lessons in meaningful corporate citizenship and best practices for integrating social responsibility into global business strategy and product supply chains.

The Purpose of the Corporation: Net-Zero Global Greenhouse Gas Emissions. As the concept of achieving net-zero emissions has grown from an emerging idea to a mainstream mechanism for countries, cities, and corporations to drive emissions reductions and limit the effects of climate change, today's investors are looking for more than an airtight business plan when deciding which companies to invest in. They're looking for companies with a defined mission and values, and who exhibit commitment to social purpose and environmental sustainability. In a discussion focused on business and the environment, former Starbucks SVP of Corporate Social Responsibility and CEO of Sustainable Business International Sandra Taylor reveals sought-after insights for devising a written

business strategy for achieving net-zero targets, while discussing the importance of being transparent in the scope and boundary of those targets and how your organization will track its progress in achieving them.

The Purpose of the Corporation: Sustainability and Social Justice. Before the pandemic, The Business Roundtable, composed of CEOs from America's leading companies, redefined the purpose of a corporation. They pivoted from the traditional focus on shareholder primacy and, instead announced a new vision centered on fostering a free-market economy that serves *all* Americans with corporate purpose at the foundation. What promoted this disruption of long-held values of corporate purpose? And how can companies determine purposes that uplift their communities and are consistent with their business strategies in the face of climate change and social unrest? In this talk, Sandra Taylor, a leading voice in corporate social responsibility and environmental, social, and governance issues, shares how organizations can operate naturally at the intersection of what's healthy for business and what's healthy for society to position themselves for profit while honoring their values. She shines the light on lessons we can learn from companies leading the way in CSR and ESG, while emphasizing the key role that employees play as a lens into risk and opportunity for businesses, and how they provide impactful insights needed to create a vibrant company committed to sustainability.