

Carice Anderson

Workplace Development Advisor, Impact Coach, Corporate Confidence Builder

Workplace development leader Carice Anderson's love of public speaking shines through in her presentations with her comfortable and effortlessly funny presence. Her authentic delivery isn't the only way she builds trust with the audience. As a seasoned leader at some of the world's top consultancies, Anderson has decades of experience in talent and personal development. She focuses conversations on "unlocking you," giving the audience the tools they need to make an impact at work based on who they are and what's within their control. Anderson teaches the audience that the things they bring to the workplace are a product of their stories. Once we understand ourselves, we can start to better navigate our careers and relationships at the office.

Exclusively represented by [Leading Authorities speakers bureau](#), Carice Anderson empowers us to develop self-awareness and emotional intelligence to dismantle biases and negative thoughts about ourselves and other people. Her approach encourages participants to actively engage in interactive exercises, such as sharing "best self" stories, and hearing feedback on what others appreciate most about them. Building upon insights she has presented to top companies such as Google, Accenture, and Bloomberg, she adapts her talks to focus on the challenges of organizations in any industry. She shares amusing observations, important statistics, and lessons learned as she introduces audiences to the three "major corporate muscle groups" essential to creating their desired workplace experience. Anderson offers proven steps for individuals to understand themselves and build better relationships, which leads to organizations having more impact for their clients and customers.

In the past, she has served as Senior Principal consultant at Korn Ferry, Head of Entrepreneur Development at Seed Academy, and Leadership Program Manager at McKinsey & Company — all while she was based in South Africa for a decade. Before that, she held roles as Director of Continuous Improvement and Broad Resident in Urban Education at Fulton County Schools, was a senior consultant at Deloitte, and a business analyst at Hewitt Associates. She is also formerly the founder and CEO of Thrive Leadership Advisory, a leadership coaching, facilitation, and consulting company centered on helping teams foster a shared sense of responsibility and equipping organizations, leaders, and employees to carry their respective weight within the dynamics of the workplace.

A widely respected voice on today's realities in the workplace for individuals and organizations, Anderson is the author of the acclaimed *Intelligence Isn't Enough: A Black Professional's Guide to Thriving in the Workplace*. The book was written to help people from diverse groups overcome unspoken barriers in corporate spaces and master the balance between working on their careers and working in it, while also providing tactics anyone can apply to be successful in their professional lives. She earned her MBA from Harvard Business School, her B.S. in Marketing from the University of Alabama, and an Executive Coaching Diploma from Emory University.