

Dethra Giles

Executive Leadership & HR Strategist, Modern Workplace Influencer, Career Consultant

Regarded as the “CEO-Maker,” “DEI Professor,” and the “Cubicle to Corner Office Empress,” Dethra Giles is a workplace and career optimizer who advises organizations and individuals on how to chart their unique paths to success. She is a four-time TEDx speaker who has been named a “Top 100 HR Influencer” by *Engagedly*, and was selected by *HR Gazette*’s “HRchat” podcast as one of the “Top 22 Most Influential Figures in HR.” With clients including Kaiser Permanente, the Centers for Disease Control (CDC), The Army Corp of Engineers, Louis Vuitton Moët Hennessy, the National Basketball Association (NBA), and the Salvation Army, Giles shares a unique blend of advanced education and industry experience that has been described as “university-tested and industry-approved,” and can be implemented by organizations of any size, and across industries.

Exclusively represented by [Leading Authorities speakers bureau](#), Giles shares the principles she has created to help organizations and individuals identify their goals, visualize their potential and set out to achieve above and beyond what they deem possible. She lovingly holds no punches and gets the audience immersed and inspired as she provides her proven framework for how to turn motivation into impact, and how turn impact into action – whether collectively as an organization, or on an individual level as a leader, entrepreneur, or “employee-preneur.” As she explains, this action is what changes lives and changed lives change companies. Touching on topics such as how to attract top talent, own your identity, and rethink what’s possible for your business or career, Giles takes groups from dreaming to living the dream by teaching the steps necessary to become what they aspire to be.

Since 2007, Giles has served as the CEO at ExecuPrep, an international performance optimization firm that works with groups and individuals all over the world to improve performance, productivity, and profit. In her role, she leads a team of, in her words, “dope professionals” who are on a mission to make businesses better from the top down and bottom up. At the same time, Giles is the host of the “Happily Ever Employed” podcast and appears every week on the nationally syndicated radio program “The Willie Moore Jr. Show,” where she shares her insights on how to navigate professional and personal success. Previously, she has served as adjunct faculty at the Federal Executive Institute, Georgia State University, Mercer University, and as a faculty member for Goldman Sachs 10,000 Small Businesses and the Tory Burch Foundation.

From coaching multibillion dollar organizations to speaking at some of the largest global conferences, Giles strategies for success have had a lasting impact on people and audiences all over the world. The wisdom she shares sparks a change in behavior that ultimately leads to change in all aspects of work and life.