

## Judith McKenna

Influential Business Leader, Walmart International President & CEO from 2018-2023

Regarded as the quintessential strategist and a creative business thinker, Judith McKenna is the former president and CEO of Walmart International known for spearheading innovative programs and initiatives that transformed the store's international operations. From 2018-2023, she headed all aspects of Walmart's global footprint — leading a team of 500,000 associates across 5,200 stores and 18 countries, and delivering industry-leading results through the “Strong Local Businesses, Powered By Walmart” strategy. As a business leader, she is a deep advocate for creating customer-centric cultures in which profit is the product of the prioritization of people and purpose, and outlines this values-based philosophy as the foundation for success for any organization.

McKenna draws upon her extensive experience at the helm of one of the world's largest corporations to offer valuable insights and action plans related to the complex topics that keep business leaders up at night. She offers audiences a rare look at how things are done at behind the scenes at a global industry leader, while sharing tested and timeless approaches for leading with purpose and through change, creating a culture of innovation, and identifying new avenues for growth on the path to successful business transformation. McKenna is an enthusiastic personality who introduces a new formula for modern leadership and underscores the importance of the “Tiny Noticeable Things” (TNTs) that make a big difference for building trust and connection, and empowering people to perform at their best. She's an expert at reflecting upon the pivotal moments from her own career to connect with audiences and instill in them the belief that they are capable of thriving in even the most challenging environments.

Prior to her tenure leading Walmart International as president and CEO, McKenna served as COO and executive vice president for Walmart U.S. During this time, she supported 1.2 million people across 4,500 stores and led major transformational change, including launching online grocery shopping and other digital initiatives, while creating efficiencies in the organization's supply chain. As a leader who practices what she preaches when it comes to prioritizing people, McKenna oversaw programs and initiatives that led to investments in associate compensation and the launch of Walmart Academies, and made new technologies available to support the success of team members. Her additional previous roles include executive vice president of strategy and development for Walmart International, COO for Asda Stores Ltd., and more than a decade as Asda's chief financial officer.

McKenna has received various honors and recognitions throughout her more than three decades as one of the most influential movers and shakers in the business world, including being named one of *Fortune's* “Most Powerful Women in Business” and one of *Forbes'* “World's Most Powerful Women.” She also serves as the chair of Bolsa-listed company Walmex and a board member for Unilever, Flipkart, and PhonePe in India.

As a lifelong champion for developing people at all levels and creating opportunities for learning and advancement, McKenna continues to carry out this mission as a sought-after thought leader and business advisor.