

Amanda Gore

Leadership and Communication Expert, Founder of The Joy Project, Workplace Culture and Human Connection Authority

From Burnout to Joy: How to Re-Inspire, re-Focus, and Re-Store Meaning The last few years has taken its toll on everyone! Bathed in uncertainty about EVERYTHING, our physical, mental, emotion and spiritual wellbeing has been seriously impacted. Many of us are living with fear, unmotivated, anxious, stressed and feeling burnt out. This keynote or training is geared around the new skills required to rise up out of the exhaustion and fear and rediscover the joy of living. Simple, easy to do activities and ways to change our mindsets and perceptions will help your team build resilience and leave them with an inner compass! This inner compass will be the way people can navigate their way back to feeling energised and enthusiastic about life again. Our inner compass can help us:

- Re-calibrate relationships and re-imagine joy
 - Re-energise and re-align your team
 - Re-inspire, re-focus and re-store meaning
 - Re-ignite confidence and enthusiasm
 - Reconnect hearts – virtually and physically
 - Stay sane and even thrive while navigating an uncertain future
- We have never experienced a time like this before. Mental health issues are skyrocketing. Fear and uncertainty are undermining people's health, work and relationships – We are re-examining what JOY (and living) actually looks and feels like – and what really matters to us. Now, more than ever, we need to re-consider everything that is going on and educate people about different perspectives and give them the skills to deal with the 'uncertain and constantly changing new normal'. And also to give them a good laugh! Which in itself changes physiology. To keep teams connected, motivated and maintaining a sense of purpose and belonging is challenging in good times when everyone is physically present. It's a whole new world working these days, returning to work, hybrid offices, work life balance, burnout, juggling children and working from home and being disconnected physically from others. *Other Aspects Amanda Can Incorporate...?* Re-activate our full human potential and our humanity To fill us with life force To fully engage in life and living To re-create the life we really want To re-engage us with our passion, meaning and purpose at work The choice is ours. This keynote gives you the tools and mindset to choose wisely

The Real AI: Activating Authentic Intelligence for Real Success People have not fundamentally changed for a thousand years but science has. The 'operating system' of a human is not binary based! It's more like quantum computing and runs on feelings. Learn new, neuroscience based practical skills and strategies to re-engage your sales force in a way that leaves everyone feeling recharged and resilient – and find out what the REAL AI is! Using Amanda's signature experience

creating, humor loaded yet fact filled style, people will walk away thinking differently about sales and how they interact with others. Transforming sales results begins with transforming our thinking, perceptions, actions and choices. Knowing precise ways to interact with others to prove that we are competent, trustworthy and safe (a feeling) is required for top performance. Learn new, science-based ways to: Be resilient and keep yourself motivated and enthusiastic Develop a modern sales mindset and understand the buyer mindset Change the perception of customers Listen properly (hardly anyone does) Connect non verbally (instantly) Establish lifelong relationships (in a short time) that create advocates not just customers And learn the REAL nature of leadership

Neuroscience of Sales: How to Develop a Buyers Mindset People have not fundamentally changed for a thousand years but science has. The ‘operating system’ of a human is not binary based! It’s more like quantum computing and runs on feelings. Learn new, neuroscience based practical skills and strategies to re-engage your sales force in a way that leaves everyone feeling recharged and resilient. Using Amanda’s signature experience creating, humor loaded yet fact filled style, people will walk away thinking differently about sales and how they interact with others. Transforming sales results begins with transforming our thinking, perceptions, actions and choices. Knowing precise ways to interact with others to prove that we are competent, trustworthy and safe (a feeling) is required for top performance. Learn new, science-based ways to: Be resilient and keep yourself motivated and enthusiastic Develop a modern sales mindset See customers as partners in business Listen properly (hardly anyone does) Connect non verbally (instantly) Establish life-long relationships (in a short time) that create advocates not just customers

Joyonomics: Elevating Workplace Joy: The Key to Exceptional Performance Research shows that joy at work can boost sales by 37%, increase productivity by 31%, reduce errors by 18%, and enhance promotion chances by 40%. Surprisingly, 75% of employees identify their boss as the most stressful part of their job, yet enjoying work is the top factor for both job and life satisfaction. Companies that prioritize employee happiness and well-being consistently outperform the S&P 500. The impact of joy in the workplace is undeniable! This session is designed for team leaders and individuals looking to lead effectively in their own lives. Now, more than ever, we must reshape our perspectives and equip ourselves with the skills to navigate the ever-changing “new normal.” Maintaining team cohesion, motivation, and a sense of purpose is challenging, especially in a world dominated by remote work, burnout, childcare concerns, and physical disconnection. We’re working longer hours, often from home, thinking it’s better, yet missing out on the real human connections that are vital for our well-being. This keynote is designed to offer strategies for creating a truly engaged and enthusiastic team, fostering meaningful connections, and enhancing overall well-being. A leader’s role is threefold: **Instill Self-Belief:** Help individuals believe in themselves, as self-belief is a stronger predictor of success than any skill level. **Foster a Joyful Environment:** Create a supportive environment where people can thrive, free from fear and filled with joy. **Facilitate Positive Behavioral Change:** Effect meaningful behavioral changes swiftly and effectively, using the right approaches. Learn how to cultivate a joyful and productive workplace that not only meets but exceeds expectations. When we transform our work environments, we transform our lives!

Joyful Leadership and the Joyful Team: How a Growth Mindset Engages, Motivates, and Changes Cultures Did you know that science shows us 95- 99% of the time we are literally UN-conscious of our thinking and beliefs? Only 5% of the time are we present and really aware of what is going on inside us! The stories we tell ourselves i.e. What we are thinking literally creates our life, performance and relationships. This session teaches how to change your thinking/story – which changes the life you create – at work and home. The major disruptor to collaborative teams, joy filled workplaces and high- performance sales and service is ‘stinking thinkin’ as Zig Ziglar used to say. One energy sucker will bring the whole group down. Beliefs, the stories we tell ourselves about ourselves, our colleagues, customers, bosses and the company determine our feelings and behaviour. Our beliefs control our nonverbal communication which affect all relationships. Our beliefs determine the culture we create around us and the unconscious choices we are making every moment. It’s time to remember we control our thinking and we choose to make conscious choices or not. This session can change perceptions, relationships, personal accountability, enthusiasm, engagement, energy and culture. But wait – there’s more! It can also help people adopt a more positive approach to change. While they laugh.

The Power of Joy: Staying Sane in a Crazy World Your brain can be rewired for joy. This session teaches you how. It includes how to stop stress killing you; how to be resilient; how to be your best version; how to re- focus on what matters and take responsibility for your choices and behaviour. Everything in business is about feelings. Trust, empathy, confidence, cooperation, collaboration, leadership, responses to change – these are just some of the elements (feelings) that create a great culture and team. This keynote is aimed at helping people feel good about themselves – which changes the way they interact with everyone else – colleagues, clients and family. Amanda presents profound concepts, in an entertaining way that: Changes people’s perceptions of themselves and others Engages and energizes Gives them specific strategies to bust stress, lead more effectively, fear less, deal with change and collaborate effectively. Amanda will cover the latest new sciences of stress, epigenetics, emotional intelligence and neuroscience – which will not only show you how to reduce the impact of stress, but also how to change your reactions to it permanently. Did you know that what people believe about stress or stressful situations is the 15th biggest killer of humans in the USA?? But it is potentially a source of great resilience, productivity, engagement and courage when handled correctly. It’s time to get real about what is really causing our stress.

The Joy of Mindsets – 3 Must Have Skills for Change You are not your mindset – but your mindset creates your life. Understanding mindsets and mindfulness literally changes your brain and improves performance, leadership, decision making, creativity; reduces anxiety, stress, depression and reactivity; they increase energy, wellbeing and makes you happier. This session will show you simple ways to stop being mindless, be more present, more effective – and more joyful. Being mindful is ‘waking up’ – about becoming more conscious – and living more consciously – which is one of Amanda’s core themes. Most of us are running on habits and patterns of thinking from our past! We don’t even know those patterns are subconsciously programming our present. Think driving a car. How mindful were you in your first few lessons? Now, how often do you arrive home and you

don't even know how you got there – yet you were driving the car! This is a common theme with anything we learn – we are mindful in the beginning and then we become mindless. The difference between a growth mindset and a fixed one is the difference between a joyful life and a stressed, unhappy one; between a joyful team and a dysfunctional one; a great culture or a toxic one. Here are 3 things you can do to be mindful not mindless: Observe your thinking Question rather than assume Reframe and find gratitude. This is one of the practical skills discussed – Observe your 'mind state' all day today – with the goal in mind of becoming aware every time you are mindless! Every time you are not present. Every time you are trapped in a pattern of thinking from the past that creates fear. Then STOP – OBSERVE – QUESTION to become mindful again. Be the one who is mindful of their mindset!

The Joy Formula – 7 Ways to Build Resilience and Restore Work Life Balance – It is Possible

As you may have read above, new research shows us what we believe about stress decides if our bodies react negatively or not. Our perceptions rule our reality and in part, create our environment. How we think about life balance also determines the physiological and psychological impact. The Joy Formula is a simple and easy way to review important aspects of our lives and become aware of imbalances that then allows us to make a plan to improve that balance – or at least, make us feel we have a sense of control over our lives! 'Busy-ness' is the new 'disease' impacting almost everyone. Rushing and having the perception (and reality) of 'too much to do' can destroy mental clarity and physical health. Constant social media comparisons and addictions don't help. Understanding the 3 possible stress responses and channeling them in the right way changes everything! How we feel, how we respond to those events and how others in turn respond or react. Amanda will discuss The Life Pizza which is a simple and easy way to review important aspects of our lives and become aware of imbalances in areas that are most important to us, and what areas we put most of our attention on – which then allows us to make a plan to improve that balance. This is an engaging experience that sends people out of the room laughing and determined to balance their 'life pizza.'

ADDITIONAL TOPICS AND WORKSHOPS Managing Change: Choosing Opportunity Over Fear

. Change and stress go hand in hand. Participants will learn about how the brain actually can and does change (neuroplasticity); that adults can learn more quickly than children; and that our brains need change to stay vibrant and alert. This session will transform the way people perceive change. Instead of being a stressor – Amanda will demonstrate how change can be welcomed as an opportunity to grow and develop. This is a fun session designed to: Address today's tough economic climate Put things in perspective and Have people refocus on what's important. **The Same But Different: Are Women Really from Venus?** Do you wonder if the opposite sex really does come from another planet? Are you frustrated because you have no idea how your partner thinks and there is no logic to what they say or do? Do you just wish they were just more like you? Amanda will show you how to bridge the communication gaps between men and women – without wanting to slap them! Using science, experience and her mothers' wisdom, Amanda will give you strategies that work – and make you laugh. **The Neuroscience of Leadership: What Leaders Should Know about Feelings and Performance.** Neuroscience is the scientific study of the nervous system, which

doesn't sound relevant to leadership – but as leaders and team members are humans, our nervous systems control pretty much everything in our bodies, so linking the two is important! A leader's job is three fold: To create an environment in which people can be the best they can be (linked to the nervous system which affects performance, creativity, innovation and happiness) To help people believe in themselves To change people's behavior (and yes, neuroscience shows us it's possible) We might think the nervous system is just the brain – but the heart and stomach have millions of 'brain' cells (neurons) in them – so you 'think' and feel with your heart and gut as well! All leadership – or sales or customer service or teamwork or culture – is based on feelings. How you feel about yourself... and how you make others feel. This session blends latest findings in neuroscience, epigenetics, emotional intelligence, positive psychology and some common sense in a really funny way – we promise you will laugh! But wait, there's more, it is full of relevant information and skills that will help you be a better leader – whether that role is part of your title or not!