

Hitendra Wadhwa

Founder, The Mentora Institute and Mentora Foundation; Holistic Entrepreneurial Leader, Inside-Out Changemaker and Human Potential Visionary

Inner Mastery, Outer Impact Drawing from the principles of his wildly successful Columbia Business School course, “Personal Leadership & Success,” entrepreneurial leader and business growth expert Hitendra Wadhwa shares the key principles for leaders and their teams to perform to their highest potential by tapping into their five core energies (purpose, wisdom, growth, love, and self-realization). Wadhwa takes a holistic approach to success in business and any endeavor. As a masterful storyteller, he seamlessly connects extensive scientific research with narratives from history’s greatest leaders to share timeless lessons for how leaders can inspire people to achieve both inner success and outer success in support of a greater mission and shared purpose.

How Successful Organizations Align Purpose to Profit As leaders adapt their organizations for the ever-evolving business landscape, they do so with new expectations for tying profit to purpose and creating a positive impact that extends beyond the balance sheet and into their communities and beyond. A sought-after advisor on innovation and values-based commerce to the world’s leading businesses and entrepreneurs, Hitendra Wadhwa answers today’s most-pressing questions about leadership, culture, the workplace, and high performance. In this paradigm-shifting discussion, Wadhwa provides a proven and adaptable framework for the ways organizations can identify and implement purpose-directed business objectives and use profit to advance the common good.

Taking Big Leaps in Small Steps: How Ordinary People Become Extraordinary Leaders In today’s disruptive times, employees at all levels need to take on the mantle of leadership to maximize impact and adapt nimbly as conditions change. Iconic leaders through history like Abraham Lincoln, Mahatma Gandhi, Mother Teresa, Nelson Mandela and Eleanor Roosevelt never studied leadership formally. Some didn’t even go to college, while others were indifferent students at best. So how do ordinary people become extraordinary leaders? In this talk, Hitendra will draw on the findings of a 10-year study done at Columbia Business School and Mentora Institute where his team analyzed 1,000+ moments of exemplary leadership to discover the common themes in how great leaders operate. He will offer a fresh model for leadership that is simple and inspiring, and that invites people to approach all situations with the intention of bringing out the best in themselves and the best in others by letting their inner core shine through in all moments.

Mastering the Paradoxes of Diversity and Inclusion Despite big investments in Diversity and Inclusion programs, organizations are falling short in driving behavior change and impact, and leave many people uninspired and unconvinced. Hitendra offers a refreshing perspective on Diversity and Inclusion drawn from his research on great movements from history, the science of human nature, and his consulting and training work with leading corporations. After inviting you to reframe D&I as a

way to bring out the best in everyone in the pursuit of an uplifting purpose, Hitendra offers five principles of D&I to drive organizational transformation: Recognize the Inner Core in each person Connect with everyone's personal journey See things through a clear mental lens Assemble the diamond of truth Be a lotus in muddy waters Along the way, he helps you resolve the many paradoxes of diversity and inclusion, including how to help people dissolve boundaries *and* affirm individual differences, how to promote diversity and inclusion without compromising speed, quality, and ownership, and how to make an exclusive brand inclusive.

Creating an Inspired & Connected Workplace As we move beyond the pandemic, how can you recreate inspiration and connection among employees in a hybrid world where they continue to experience change and uncertainty? It is natural, in such conditions, for people to feel daunted, disoriented and disconnected. So how do we get everyone to play their best game individually and collectively? Hitendra draws on great leaders and movements from history and the science of human nature to share principles and practices you can use to ignite the flame of inspiration in your people and help them build a strong community. You will walk away with practical insights you can use right away on how to activate people's spirit, take them on a hero's journey, and build human connection in a hybrid world.