Nikkia Reveillac

Former Executive at Netflix, Twitter & Colgate-Palmolive, Leader of Transformation, Storyteller & Innovator

People-Centric Innovation: How Human Obsession Drives Breakthrough Results. In this perspective-shifting talk, Nikkia discusses how innovation is human at its core and what really drives breakthrough success across industries. Using real-world case studies from her executive roles at Netflix, Twitter, and Colgate—ranging from toothbrush innovation to behavioral nudges and AI strategy—Nikkia shows how true innovation happens when empathy, deep listening, and people-centered teams are at the heart of the process. With relatable stories and practical insights, Nikkia introduces The People-Centric Innovation Circle—a simple framework that helps leaders unlock better ideas, stronger teams, and lasting results. Audiences will learn how to shift from data-first to people-first thinking and walk away with clear, actionable ways to spark innovation through empathy and human connection.

Leading through Uncertainty: Clarity, Conviction, and Humanity. In a world where change is constant and disruption is the norm, the ability to lead through uncertainty is now a necessity. Nikkia Reveillac shares what truly separates resilient, effective leaders from the rest: clarity, empathy, and the courage to act in the face of the unknown. In this insightful and timely session, she offers a behind-the-scenes look at how high-stakes decisions were made under intense pressure—from navigating global crises to responding to fast-shifting cultural dynamics. She unpacks her “human-first” approach to leadership, blending data-driven insights with emotional intelligence to guide teams through chaos and complexity. Audiences will gain a clear framework for decision-making, practical tools for empathetic leadership, and strategies to keep teams focused, connected, and resilient through uncertainty.

Why Humanity Still Beats the Machines. As generative AI reshapes industries at lightning speed, Nikkia Reveillac argues that the most powerful innovations still start with people. Drawing on leadership experience at top global companies, Nikkia shows how AI-driven solutions are rooted in deep human insight. In a time when algorithms can predict behavior, it’s our ability to listen, challenge assumptions, and build adaptive and decisive teams that ensures those predictions lead to meaningful impact. This talk is a call to leaders: in the race to embrace AI, don’t forget that our most enduring advantage is still human.