Tom Flick

Former NFL Quarterback & Authority on Leadership, Leading Change and Accelerating Performance

TRUE URGENCY – Winning is a Competitive World In a competitive world that will not stand still, the all-too-common problem of complacency and false urgency can be solved by producing the highly positive and focused force of true urgency. With true urgency, people respond with action now, not later, ignited by a deeply felt determination to make something happen. True urgency is acting with purpose, intent, and focus every day. It's about tackling challenges that are essential to success or survival, winning or losing. True Urgency will produce results in your people you very much want, and the world very much needs.

THE HEART OF LEADERSHIP – Leading People to Excellence Leadership is increasingly needed from as many people as possible. No longer can one charismatic individual lead the vision alone. Thriving organizations understand that leadership, from top to bottom, drives the bottom-line. Great leaders mobilize people to incredible achievement by winning over hearts and minds. They arouse determination towards emotionally compelling goals creating decisive advantage. The Heart of Leadership empowers more self-leadership at all levels of the organization, creating winning attitudes, confidence, and extraordinary belief systems that generate consistent winning results.

LEADING CHANGE – Empowering Successful Transformation The ability to adapt and change quickly and can mean the difference between an organization thriving or dying. Leaders' ability to successfully lead through change is paramount to fully realizing its opportunities and avoiding hazards. When a significant change arises, getting it right becomes imperative. Leading Change will equip leaders with the proper understanding of how successful change is created. Organizations that lead change effectively can take advantage of significant opportunities, avoid looming hazards, and thereby create enormous value.

CREATING LEGACY TEAMS – Achieving Top Team Performance Awaken morale, sharpen team vision and secure strong performances company wide. Create a winning environment and have your group exceed your best expectations. Today's business environment requires a committed, cohesive workforce. Moving people from a position of compliance to one of commitment is a decisive business advantage. Leading Legacy Teams will leave your employees motivated, energized, focused, and better prepared to meet the challenges of an ever-changing business world.