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China's New Reality China faced repeated lockdowns during the pandemic, reducing travel in and out of the country to a trickle. Meanwhile, the government was also shifting its longer-term economic and social policies. As China reopens, how much has society and the country's approach to the rest of the world changed?

Post-Covid Young China - The New State of Chinese Consumption, Collaboration, and Competition Come March, it will be time to take stock of what this Post-Covid chapter for China will look like. Will Young China be the consumer engine they were before COVID? For areas like travel and luxury, it's less a question of "what?" – an enormous release of pent up demand – and more a question of "when?" For other consumer sectors, the answers are less obvious after a year of an on-again-off-again economy that has left more young people counting their RMB than getting ready to splurge. March also marks the newsworthy National People's Congress, where the political agenda for the next stretch will be defined and Xi Jinping will likely be fully confirmed as China's next General Secretary. **Potential questions to address:** What do these protests mean and how has COVID impacted Young China's view of their government? How has China's middle class fared during this extended restrictive period? How is consumer confidence after the last year of shut- and slow-down? What are young people craving after nearly three years of COVID restrictions? How will the National People's Congress this March define the regulatory 5-year future for China? What new workforce considerations are there, and will young people return to the high-pressure 1st tier city lifestyle they sought before? How are new competitive dynamics and "re-globalization" impacting China's prospects?

Young China Rising in a Complex World: Consumer, Competition, Collaborator While much of the Western world remains mired in a half-on/half-off limbo, offices, restaurants, retail spaces, and even night clubs are filling up in China. But not all sectors have rebounded equally, and the young generation's outlook on consumption, work, and government has been impacted to its core. In this keynote, Zak explores how young China – the engine of China's consumer and innovation economies – has reacted to recent events and how they are shaping up as global consumer, competitor, and collaborator. **This Session Will Explore:** Was it seen as "worth it" in this new world? How has young China's financial outlook, retail, travel, and education been impacted by the pandemic? What habits changed in the short term, and what shifts might become the new normal? How resilient were young Chinese entrepreneurs in reacting to the "New Normal"? Case Studies. How have attitudes towards government – both their own and the US – changed as China looks toward the future? Is nationalism still a social and consumer theme? How has it evolved? What lessons can we learn from the "near future" of China's reopening for the global consumer?

The Young China Opportunity: Myths and Realities Impacting All Global Business China is nearly impossible to know from the outside, and most organizations are limited by stereotypes around 'old China' and a focus on government. In this keynote, Zak pushes audiences to get past the headlines and really get to know Chinese millennials on the ground level. Outnumbering American millennials by 5x, Young China is redefining every market they touch. Zak's insight into the people, culture, and systems are a must-understand for global businesses and Investors. **This Session Will Explore:** Key myths that blind investors and media to the realities of China's biggest consumer class. How growing up at "China Speed" influences spending habits, attitudes toward new technology, family society, and government. What Chinese Millennials want that is different in their products and workplace.

From Imitation to Innovation: How Will Young China Compete with the US? Can China's young people be innovative? This is the question defining China's future. Zak debunks the stereotypes of 'Copycat China' and provides a deep dive into China's emerging innovative firepower. In this keynote, Zak focuses on the social psychology of innovation that could tip the scales in China's favor in the coming decade. Based on his upcoming Harvard Business Review feature, Zak takes you to the trenches of the country's tech and investment scene to look at how China is becoming a world-class innovator. **This Session Will Explore:** How China today stacks up as a global engine of innovation. For China's Millennials, how a lifetime of rapid growth leads to a hyper-adaptive and adoptive innovation ecosystem. The cutting-edge companies and ideas that are coming from China today. Innovation education and shifting systems of thought in China. How China's generation gulfs impact world perception. **"Collaboration Across Boundaries: Navigating global business amongst change, culture, and conflict" for companies who work between the US and China**